

Job Description: Articling Student

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About MWC

The Migrant Workers Centre BC Society (MWC) is dedicated to promoting justice and fair treatment for migrant workers in British Columbia. We provide comprehensive legal services, advocate for systemic policy changes, and support migrant workers through education and outreach. MWC is committed to creating a just and equitable environment for all workers, emphasizing social justice and human rights.

Position Summary

MWC is seeking a passionate and dedicated Articling Student to join our team in 2025 (as early as January 2025 and as late as May 2025). The successful candidate will provide direct legal services to clients under the supervision of MWC's Staff Lawyer, focusing primarily on immigration and employment law. This role also supports MWC's systemic law reform goals through research and drafting policy briefs.

The Articling Student will work under the supervision of the Legal Director and will receive guidance from MWC's other Staff Lawyers.

Responsibilities

- Conduct intakes and interviews to assess the legal needs of individual migrant workers;
- Provide legal information, referrals, summary advice, and representation to help migrant workers access legal services and entitlements;
- Maintain detailed client files and protect the confidentiality of all client information;
- Assist with immigration applications, including Vulnerable Worker Open Work Permit applications, and permanent residence applications under the Agri-Food Pilot and new Care Worker program;
- Assist in drafting human rights complaints and provide representation in human rights proceedings;
- Support in representing clients in complaints under the Employment Standards Act and Temporary Foreign Worker Protection Act, including drafting complaints and representing clients in mediations and adjudications; and
- Conduct legal research.

Qualifications

- Eligible for admission to the Law Society of British Columbia's articling program.
- Knowledge and experience working with immigrant populations.
- Interest/experience in employment law, immigration law, and/or human rights
- Ability to work independently and within a team in a fast-paced environment.
- Excellent oral and written communication skills.
- Experience working or volunteering in a legal clinic setting
- Knowledge of a second language, especially Spanish or Tagalog, is considered an asset.

Compensation

The salary range for this position is \$57,000 per year.

Other terms

We anticipate that the Articling Student will do a combination of remote-based and in-person work, subject to public health orders and guidance, MWC's own policies, and individual health needs.