



Job posting: Full-time Articled Student

ABOUT MIGRANT WORKERS CENTRE (MWC)

Founded in 1986, MWC is a non-profit organization that works to promote and advance access to justice for migrant workers by providing legal services, advocacy, research, public education, and engaging in law and policy reform initiatives. Our members include migrant workers working in low-wage jobs in the care work, agriculture, food processing, retail, hospitality, and other sectors, including migrant workers who have lost legal status in Canada. MWC envisions a society in which all workers are entitled to secure immigration status and access to fair, safe employment. We strive to advance the rights of migrant workers to equally participate in Canadian society and the Canadian economy.

Our office is located at 302-119 W Pender Street in Vancouver, BC on the unceded, ancestral, and traditional territories of the x^wməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səliiwətaʔt/Selilwitulh (Tsleil Waututh) nations.

JOB SUMMARY

Start date: July 2023

Length of position: 12 months

The Articled Student will provide direct legal services to clients under the supervision of the Migrant Workers Centre's Staff Lawyers. Their case work will primarily address the areas of immigration and employment law, but may also involve tort law, privacy law, administrative law, and other legal areas as needed. In this position, the successful candidate will also support the organization's systemic law reform goals by researching and assisting with drafting briefs to government on law and policy topics affecting migrant workers.

Duties and responsibilities

- Conduct intakes and interviews to assess individual migrant workers' legal needs
- Provide legal information, referrals, summary advice, and representation to help migrant workers access various legal services and entitlements. This may include:
 - Support migrant workers with immigration applications such as applications for permanent residence, employer-specific work permits, vulnerable worker open work permits, among others

- Assisting with legal research and analysis under supervision of staff lawyers for judicial review applications in Federal Court of immigration decisions
- Drafting claims and representing clients before the Civil Resolution Tribunal and/or Small Claims Court to assist clients to recover illegal recruitment fees paid to immigration consultants/recruiters
- Assisting in the drafting human rights complaints and working with staff lawyers to provide representation to clients in human rights proceedings and/or assisting in intervention applications before the tribunal by MWC
- Representing clients in complaints under the Employment Standards Act and Temporary Foreign Worker Protection Act, including drafting complaints and representing clients in investigations before the Director of Employment Standards
- Maintain detailed client files and protect the confidentiality of all client information
- Conduct research and draft submissions to support law and policy reform initiatives
- The Articled Student will perform other related duties as required

Qualifications

- Eligible for admission to the Law Society of British Columbia's articling program
- Strong track-record providing legal advocacy and/or case support for marginalized populations
- Knowledge and experience working with immigrant populations
- Knowledge of relevant legal areas, including employment law, immigration law, administrative law, human rights law, and/or occupational health and safety
- Demonstrated ability to work both independently and within a team in a fast-paced environment
- Excellent oral and written communication skills
- Knowledge of a second language is considered an asset

WHAT WE OFFER

- The student's salary for the 12-month articling period is \$47,000 which comprises 9 months of work at MWC and the 3-month mandatory Professional Legal Training Course (PLTC)
- A training allowance of \$600
- An insurance and benefits package, which includes dental and extended health benefits after 3 months of employment
- 10 days of paid vacation during the articling period, as per Law Society of BC articling policies



- Up to 15 days of paid sick leave and up to 5 days of paid bereavement leave per year (please note that the Law Society of BC has its own policies regarding leave and how this may affect a student's call date)
- A staff team of diverse backgrounds who are committed to the rights of migrant workers and passionate about immigration/employment law reform

MWC is committed to the health and safety of our staff members, volunteers, and clients. Most staff members are currently working in a hybrid model. We anticipate that the student will do a combination of remote-based and in-person work, subject to public health orders and guidance, MWC's own policies, and individual health needs.

HOW TO APPLY

Application deadline: Monday, March 6th 2023 at 11:59 pm.

Interested candidates are asked to submit a cover letter, resume, writing sample, law school transcripts, and the names and contact information for 3 references. All materials can be submitted to jon@mwcbc.ca. Please indicate "Articled Student Application" in the subject line.

Note: We ask for law school transcripts to see what classes applicants have taken. We encourage all interested students to apply, regardless of marks.

While we thank all applicants for their interest, only those offered an interview will be contacted.

MWC is an equal opportunity employer and encourages candidates from equity-seeking groups to apply. If you belong to one of these groups, we encourage you to self-identity in your cover letter.