



Migrant Workers Centre

Job posting: Part-time Community Legal Worker - Okanagan

ABOUT MWC

Founded in 1986, MWC is a non-profit organization that works to promote and advance access to justice for migrant workers by providing legal services, advocacy, research, public education, and engaging in law and policy reform initiatives. Our members include migrant workers working in low-wage jobs in the caregiving, agriculture, food processing, retail, and hospitality sectors, including migrant workers who have lost legal status in Canada. MWC envisions a society in which all workers are entitled to secure immigration status and access to fair, safe employment. We strive to advance the rights of migrant workers to equally participate in Canadian society and the Canadian economy.

POSITION SUMMARY

This is anticipated to be a part-time position (22.5 hours per week) for a period of 8 months with the possibility of extension, depending on funding. The Community Legal Worker will be responsible for providing services to migrant agricultural workers in the Okanagan region of British Columbia, including outreach to farms. The Community Legal Worker will provide workers with intake and assessment of their legal and psycho-social needs; information about their rights; referrals to legal and social services and other community supports; assistance with translation; and accompaniment to appointments, as required. Services are to be offered using trauma-informed and culturally and gender sensitive approaches, and in a manner that is sensitive to the vulnerabilities that migrant agricultural workers face. The Community Legal Worker will also conduct outreach to community support groups, migrant worker organizations and service providers to raise awareness about services offered, and will be responsible for overseeing the development of educational resources and organizing workshops.

DUTIES AND RESPONSIBILITIES

- Conduct outreach to farms with migrant agricultural workers
- Conduct intake with migrant agricultural workers, assess for legal and psycho-social support needs, and provide information and referrals to community and legal services, as appropriate
- Provide support to workers in the form of translation and accompaniment to appointments, as appropriate
- Maintain detailed records and protect the confidentiality of all worker information
- Oversee the development of educational resources and organize workshops for workers and community organizations
- The Community Legal Worker will perform other related duties as required



QUALIFICATIONS

MWC staff come from a variety of backgrounds, and we are eager to find people that bring lived experience of migration to the role. We expect that people will be successful in this role when they:

- Have experience with legal advocacy or social services delivery
- Have knowledge and experience supporting immigrant populations and/or poorly housed individuals, and/or precariously employed individuals and/or entry-level agricultural workers from trauma-informed, and gender and culturally sensitive approaches
- Have experience with establishing and maintaining effective working relationships with cross-cultural communities
- Have strong administrative, organizational, and problem-solving skills to remain organized in a virtual and self-directed environment, effectively manage competing priorities, prioritize and meet deadlines
- Have a demonstrated ability to work within a team environment
- Have knowledge of the legal rights and entitlements of migrant agricultural workers
- Are a clear and concise communicator with the ability to shift style to accommodate a variety of audiences
- Bring an intersectional analysis of issues impacting migrant agricultural worker communities
- Have a driver's licence and access to a vehicle for work
- Are fluent in both spoken and written Spanish and English. This is an asset.

COMPENSATION

MWC offers 2.5 weeks of annual vacation in addition to paid leave from December 24 – January 2, and a generous sick leave policy.

The salary is between \$27 - \$30 per hour, based on experience.

PREFERRED START DATE

The start date for this position is as soon as possible.

HOW TO APPLY

Application deadline: Wednesday, May 18th 2022 at 4:00 pm PDT.



Interested candidates are asked to submit a cover letter, resume, and the names and contact information for 2 references to natalie@mwcbc.ca. Please indicate "Community Legal Worker Application" in the subject line.

While we thank all applicants for their interest, only those offered an interview will be contacted.

MWC is an equal opportunity employer and encourages candidates from equity-seeking groups to apply. If you belong to one of these groups, we encourage you to self-identity in your cover letter.

MWC is committed to the health and safety of our staff members, volunteers, members, and clients. We anticipate that the Community Legal Worker will do a combination of remote-based and in-person work in the Okanagan region, subject to public health orders and guidance, MWC's own policies, and individual health needs.