



## **JOB POSTING: Outreach Worker**

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### **ABOUT MIGRANT WORKERS CENTRE (MWC)**

Founded in 1986, MWC is a non-profit organization that works to promote and advance access to justice for migrant workers by providing legal services, advocacy, research, public education, and engaging in law and policy reform initiatives. Our members include migrant workers working in low-wage jobs in the caregiving, agriculture, food processing, retail, and hospitality sectors, including migrant workers who have lost legal status in Canada. MWC envisions a society in which all workers are entitled to secure immigration status and access to fair, safe employment. We strive to advance the rights of migrant workers to equally participate in Canadian society and the Canadian economy.

### **JOB SUMMARY**

This is a short-term, full-time contract position until 30 September 2021. MWC has secured project funding from the Canadian Women's Foundation to respond to a surge in cases of gender-based violence in the workplace involving vulnerable newcomers (migrant workers, international students, refugees, persons without status, permanent residents and naturalized citizens) during the COVID-19 pandemic.

The Outreach Worker will provide direct support to newcomers in the form of crisis intervention, intake and assessment, safety planning and case management to facilitate access to available psycho-social supports and services such as housing, clothing, food banks, and medical care and counseling.

The Social Worker will report to the Executive Director and will work collaboratively as part of an interdisciplinary team including the Respect At Work Staff Lawyer and Legal Advocate who provide pro bono legal services to individuals who have faced workplace sexual harassment, as well as training on the issue.

### **DUTIES AND RESPONSIBILITIES**

- Assist with intake and initial assessment of newcomers' needs;
- Provide direct social work support to newcomers who have faced or are facing gender-based violence;
- Conduct outreach and build relationships with non-profits and other stakeholders;
- Provide appropriate referrals to community organizations as needed;
- Develop administrative frameworks, policies and procedures, and best practices for outreach services delivery in a community legal clinic.

### **QUALIFICATIONS**

- Minimum two (2) years' experience in a similar role;
- Degree in Social Work, Social Services, or related discipline;
- Knowledge and skills necessary for working from a trauma-informed perspective;
- Experience in a front-line role working with migrant workers and/or other at-risk newcomer communities;
- Well-developed administrative, organizational, and problem-solving skills to effectively multi-task;



- Excellent communication and interpersonal skills;
- Contextual knowledge of the issue of gender-based violence, including workplace sexual harassment;
- Strong familiarity with Lower Mainland non-profit organizations and services;
- Satisfactory criminal Record Check under the Criminal Records Review Program;
- Fluency in additional languages, such as Spanish, French, and/or Tagalog, is an asset.

## **COMPENSATION**

MWC offers an extended benefits package, which includes dental and extended health benefits, and generous vacation leave. Salary range is between \$24 to \$29 per hour, depending on experience.

## **START DATE**

The start date for this position is as soon as possible.

## **APPLICATION PROCESS**

Closing date is Friday, February 26, 2021 at 5:00 pm PST. Applicants are encouraged to submit applications early, as interviews will be conducted on a rolling basis for the position.

We welcome and encourage applications from all individuals with relevant experience, including people with lived experience of gender-based violence, and equity-seeking groups.

Interested candidates are asked to submit a cover letter and resume to [natalie@mwcbc.ca](mailto:natalie@mwcbc.ca), Attn: Executive Director-Staff Lawyer. While we thank all applicants for their interest, only those offered an interview will be contacted.

MWC is committed to the health and safety of our staff members, volunteers, and clients. Due to the ongoing COVID-19 pandemic, most staff members are working remotely. We anticipate that the Social Worker will do a combination of remote-based and in-person work, subject to public health orders and guidance, MWC's own policies, and individual health needs.